

# **STOCKTON ON THE FOREST VILLAGE HALL**

## **Venue Equality & Policy Statement**

### **Our Commitment**

The management committee values everybody's contribution and believes that the Village Hall's success and its future depend upon the equality of service that we provide and on gaining the trust of the community we serve. If everyone is to feel valued and we are to help individuals give their best, our goal must be to create and sustain a voluntary and paid working environment that is fair to all and free from discrimination, harassment, victimisation and bullying.

### **How We Will Fulfil The Commitment**

1. We will ensure consultation takes place with the community on the development of initiatives which have an impact upon that community;
2. We will ensure that the Committee Members are elected in an open, fair and democratic way using an Annual General Meeting open to all;
3. We will conduct regular Management Meetings open to all;
4. We will review at Committee any decisions regarding selection, dismissal and disciplinary matters at Management Meetings;
5. We will ensure that everyone has access to, and can make use of, the services we provide irrespective of age, gender, race, religion or belief, disability, sexual orientation, or any other protected characteristic;
6. As part of these policies, we do not accept bookings for 18<sup>th</sup> or 21<sup>st</sup> birthday parties. This decision is based solely on operational and safety considerations, including past experience with event management and security requirements, and is not related to any individual or group characteristics;
7. We will ensure that our decisions are free from bias or discrimination and that hirers, colleagues and community representatives are treated fairly and with respect.